**Wednesday 21st April 2021**

**10.00 am – 12.00 noon**

**via MS Teams**

**Minutes**

**Attendees:**

Cllr Steph Powell BHCC

Geraldine Des Moulins PossAbility People

Carolyn Bristow BHCC Families, Children & Learning

Ellie Thompson Diversity & Ability

Cllr Amanda Evans BHCC

Nora Mzaoui Community Works

Anne Richardson Locke BHCC Health & Adult Social Care

Dee Humphreys BHCC Policy, Partnerships & Scrutiny

**Observers:**

Jamarl Billy                      BHCC BAME Community Engagement Officer

Krishna Kaur                    BHCC Interim Equalities Manager

**Presenters:**

Jo Player Head of Safer Neighbourhoods

**Apologies:**

Helen Gray                      University of Brighton

Simon Newell                  BHCC, Policy, Partnerships & Scrutiny

Nicola Stuart                   Sussex Police

Laura Williams                Community Works

Jacob Bayliss LGBT Switchboard

Emma Turner Diversity & Ability

Keira Woodroofe East Sussex Fire & Rescue Service

Cllr Dee Simson BHCC

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| 1 | **Welcome, introductions and apologies**  Cllr Steph Powell welcomed everyone to the meeting, particularly Jamarl Billy and Krishna Kaur, both new members of staff in the council’s Communities, Equality and Third Sector team and attending as observers as part of their induction. Everyone introduced themselves and apologies were noted. | |  |
| 2 | | **Minutes of the last meeting – actions**  Minutes agreed as an accurate record and all actions complete or under way. |  |
| 3 | | **Terms of reference**  The following amends/queries were proposed/made:   * include the word diversity – ‘equality, *diversity* and inclusion’ * add ‘private sector’ in overarching purpose and as possible Chair * amend title of Community Safety Partnership * approach University of Sussex to become a member * add policy areas: community wealth building, carbon neutral * approach mutual aid groups about linking with EquIP and possibly becoming members * sub-groups: Accessible City Steering Group, Inclusive Cities Taskforce, Anti-Racism Working Group * query on future of the equality and access workstream and if that continues how it relates to EquIP * transport representation discussed and agreed that representative from council’s Economic, Environment and Culture Directorate should become a member and attend. |  |
|  | | **Actions:**   * **EMcD to amend the TOR and circulate for comment and sign off by email.** * **ET to discuss Chamber rep becoming a joint chair of the partnership** * **EMcD to confirm EEC rep** * **EMcD to discuss with SN how to restart EquIP’s role in holding other partnerships to account for their inclusion on EDI.** | **EMcD**  **ET**  **EMcD**  **EMcD** |
| 4 | | **Opening the city safely**  JP explained that a weekly meeting was being held to monitor the opening of the city, reviewing the past week and the week ahead. Intelligence being used to plan and deliver.  Factoring in city events, school holidays, weather, and the impact on covid safety of the city and meeting needs, for example sufficient toilets, refuse collection on seafront.  There was a query about what training the Covid marshals have had around hidden disabilities. JP confirmed they have had some disability training.  JP explained developing a post as a single point of contact for tent complaints.  **Action: ALL to provide any intelligence/concerns/feedback direct to** [**jo.player@brighton-hove.gov.uk**](mailto:jo.player@brighton-hove.gov.uk)  **Action: JP to get details of disability training undertaken by the Covid marshals.** | **All**  **JP** |
| 5 | | **Women’s Equality**  EMcD proposed that the partnership dedicate resource to a piece of work on women’s equality similar to the focus on race and disability equality.  CB reported that the council’s Children & Young Peoples Committee has presentations at the start of each meeting and the last one was focused on women and girls.  The meeting proposed that a task and finish group be set up to scope the work. It was strongly felt that intersectionality would be key in doing the work, which would focus on those most at risk; women of colour, disability, and faith.    GDM link with third party reporting centres.  **Action: EMcD to organise a scoping meeting on the work with a draft scope for discussion.** | **EMcD** |
| 6 | | **Anti-Racism Strategy Update**  EMcD updated on the work as reported to the March meeting of the Tourism, Equality, Communities and Culture Committee. |  |
| 7 | | **Inclusive Cities Update**  The next meeting of the taskforce is next week, where the group will be honing down the areas of focus and discussing engagement. Denis Kierans from Compas will be attending to participate in the debate, feeding in learning from other cities on engagement. |  |
| 8 | | **Any other business** |  |
| 8.1 | | NM raised concerns about cycle and pedestrian safety on the seafront.  **Action: NM to email Jo Player copying in Cllr Healy, Chair of the Economic, Environment and Culture Committee**. | **NM** |
| 8.2 | | DH drew attention to the end of June deadline for applying for EU settlement. Govt producing guidance on late applications. Funding is being dedicated to providing applicants with legal advice. |  |
| 8.3 | | Chamber of Commerce – From Brighton with Love project – free support session for businesses who employ, or may employ, EU nationals. This is funded until the end of the finical year. Available to businesses and third sector organisations.  **Action: DH to provide a city briefing to all councillors.** | **DH** |
| 9 | | **Date of next meeting**  Wednesday 21st July 2021, 10.00 am – 12.00 noon |  |

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