

Title **City Employment & Skills Plan**

Introduction

The Brighton & Hove City Employment and Skills Plan (CESP) 2011-2014 builds on the original plan that covered the period 2008-2011, and the interim review that was undertaken in 2009.

It has been developed in different circumstances from its predecessor. This is reflected in the analysis that underpins it and the actions that have been agreed. In 2007, the national and international economy was buoyant, employment relatively plentiful and the economic focus of the city was rightly based on building on its successes over the previous decade.

The 2008-2011 City Employment and Skills Plan (CESP)

The 2008-2011 plan identified a need for the city to generate more, high quality jobs so that its human capital assets could be deployed more effectively and its employment rate increased. It set out challenges for the city to create a minimum of 8,000 jobs over the subsequent decade through better co-ordination of employment and skills support activities. The plan focused on both increasing the demand for and improving the supply of labour in the city.

The 2008-2011 CESP resulted in the re-configuration of the City Employment and Skills Steering Group (CESSG), so that it became an economic development function that brought representatives from key agencies together to better co-ordinate employment and skills interventions.

The 2011-2014 CESP

The 2011-2014 CESP has been developed by Step Ahead Research in partnership with the Brighton & Hove Economic Development Team and the City Employment and Skills Steering Group. Strategic input has been provided by Centre of Cities and an Equality Impact Assessment has been undertaken by Ottaway Strategic Management.

It has been based on individual consultations with CESSG members; an awayday held on 4 October 2010; an action planning workshop held on 25 November 2010; an analysis of relevant strategies, plans and background research reports; and an analysis of a wide range of labour market and economic datasets.

The draft plan will be taken to forthcoming Thematic Partnership meetings so that the various partnerships can understand their contribution to the Employment & Skills agenda across the City.